



# INCENTIVE AWARD PROJECTS

## 2004-2026

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2004-2026



Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2026	Plug and Play	Cedar Park EDC: \$1.5m investment in exchange for two FTE and creation of an aerospace and defense vertical		\$1,500,000	Accelerator	2	
2026	TerraFirma	Buda EDC: \$100k grant for tenant finish out assistance. \$312,500 performance-based for 25 jobs		\$412,500	Construction equipment technology	25	
2026	Melagen Labs	Taylor EDC: Taylor EDC will pay for Melagen's lease in Taylor, with Melagen signing a revenue sharing agreement once active to repay the incentive 100%		\$4,500,000	Radiation shielding test facility	16	
2026	Baer Manufacturing	City of Georgetown: TBD		TBD	Electrical component mfg. for infrastructure	250	
2026	3billion	City of Austin: \$1,000 for every job created, up to \$200. Company will also invest \$8,000,000 to open a 13,000 sqft testing facility		(up to) \$200,000	Genetic Testing	200	\$8,000,000
2025	Creative 3D	Cedar Park: \$200k grant for leasing facility by 12/31/26, creating 25 jobs with payroll of \$1.125m and \$410k capex. \$200k additional grant for 12 more jobs and \$200k additional capex. \$10k per employee who purchases property in Cedar Park.  100% sales tax rebate until 2028 and 80% for 2029 and 2030		\$400,000+	Manufacturing	45	\$610,000+

<sup>1</sup> SDF: Skills Development Fund; TEF: Texas Enterprise Fund; TEZ: Texas Enterprise Zone.



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2025	Southwest Airlines	City of Austin: \$2,750 per job created for Austin residents over the next five years, up to a limit of \$5,500,000. Company will donate 10% of incentives to City's Childcare Assistance Reserve Fund	\$14,000,000 from TEF. \$375k additional for reserving jobs for Veterans	(up to) \$19,875,000	Airline crew base	2,000	
2025	Pegatron	City of Georgetown: \$259,519 in property tax abatements (50% for 10 years); \$1.25 million in infrastructure funding; & Up to \$273,000 in employment grants for each position created (\$3,000 per job). County: 30% property tax abatement of value increase from 2025 value for ten years. \$35m investment and 100 FTE required.	None	\$1,782,519+	Manufacturing	100	\$35,000,000
2025	Compal	City of Georgetown: \$1 million in infrastructure-related funding; a maximum of \$250,000 in sales tax rebate from project's construction; and a 50% tax abatement on business personal property tax and 25% of real property tax for 10 years estimated at \$569,910		\$1,820,000	R&D and Service Center	100	\$35,000,000
2025	Compal	Taylor EDC: 50% abatement on real and business property for ten years, plus a 50% rebate on Taylor EDC's portion of sales tax collections (half cent)		\$4,500,000	Manufacturing	900	\$200,000,000
2025	Perseus Defense	Buda EDC: \$200k in permit/buildout support \$1,800 per job created, up to \$300,000		\$500,000	Manufacturing	130	

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2025	Sensei Farms	Lockhart EDC: \$2,000,000 property tax rebate. Performance based: requires 15 FTE and annual payroll of \$2,000,000		\$4,000,000	Agricultural	15	\$51,000,000
2025	Wright One	Caldwell County: Same as City but for County taxes. Performance-based Cedar Park EDC: \$1,200,000. \$400k for signing lease \$400k for creating 28 jobs \$400k for creating an additional 108 jobs		\$1,200,000	Manufacturing	164	\$15,500,000
2025	Firefly Aerospace	Cedar Park EDC: Up to \$1,000,000 in performance based incentives to lease a new facility 44K SF. The first \$500K will be awarded if it creates 215 jobs and the second \$500K if it creates 85 jobs. \$10k per employee who purchases property in Cedar Park		\$1,000,000	Manufacturing	300	\$3,090,000
2025	Samsung	See previously announced 2022 and 2021 events.	\$250 million grant from the Texas Semiconductor Innovation Fund	\$250,000,000	Manufacturing		
2025	Hill Country Foodworks	City of Lockhart: Building improvement grant		\$1,229,000	Food Manufacturing	23	\$1,200,000
2025	Labatt Food Service	City of Jarrell: Local property tax abatement totaling an estimated \$600,000 over a 10-year period Williamson County: 30% property tax abatement for ten years		\$600,000	Food Distribution	150	\$42,000,000



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2025	Cesium Astro	TBD	\$10 million grant from Texas Space Commission's Space Exploration & Aeronautics Research Fund.	\$10,000,000	Satellite manufacturing & headquarters facility	TBD	TBD
2025	SpaceX	NA	\$17.3 million grant from Texas Semiconductor Innovation Fund	\$17,300,000	Semiconductor R&D and advanced packaging facility	400	\$280,000,000
2025	The Steel Network	Local incentive (Taylor EDC economic development agreement to build 50K SF facility to be operational within 3 years final construction).		TBD	Manufacturing	20	
2025	iMarket America	Local incentive (Taylor EDC extension of infrastructure including wastewater lines and traffic signal installation).		TBD	Manufacturing	TBD	\$50,000,000
2025	KoMiCo Technology	Local incentives (City of Round Rock) totaling \$750K for this project announced in 2022 (See more details below).		\$2 million grant from Texas Semiconductor Innovation Fund	Semiconductor	Supports creation of 70 previously announced jobs.	\$36,000,000
2025	Silicon Labs		\$23.25 million grant from Texas Semiconductor Innovation Fund	\$23,250,000	R&D		\$80,000,000

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2025	Firefly Aerospace		\$8.2 million grant from Texas Space Commission's Space Exploration & Aeronautics Research Fund.	\$8,200,000	Aerospace manufacturing	50 <sup>2</sup>	
2025	Enovis	City of Cedar Park: up to \$650,000 in performance-based incentives plus a potential of \$10,000 per employee home purchase in Cedar Park up to \$500,000.		\$1,150,000	Medical device manufacturing	162	\$25,000,000
2025	ElementUSA	City of Cedar Park: up to \$810,000 in grants		\$810,000	R&D	28	\$7,200,000
2024	Blueprint Projects	City of Georgetown: 10-year, 50% prop tax rebate for Phase 1 valued at \$885,000; 10-year, 50% prop tax rebate for Phase 2 valued at \$1,800,000		\$2,685,000	Data center	5	\$160,000,000
2024	Blueprint Projects	City of Taylor: 10-year, 50% prop tax rebate (Chap. 380). Taylor EDC: 50% sales tax rebate on construction materials		TBD	Data center	5	\$1,000,000,000 <sup>3</sup>
2024	Cangshan Cutlery Co. <sup>4</sup>	City of Georgetown: \$302,000 job creation grant; 75% business personal property taxes abatement valued at \$941,421		\$1,243,421	Manufacturing	150	\$45,000,000
2024	CFAN	City of San Marcos: TEZ nomination	\$1,250,000 potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	10	\$40,000,000

<sup>2</sup> Firefly will use the grant to increase its manufacturing capabilities and add a 5,600 SF cleanroom space to its 50K SF facility in Cedar Park. The grant will allow the company to STEM outreach and internship programs, including working with the schools in the UT System. Jobs added will be in engineering, quality assurance, manufacturing and spacecraft operations.

<sup>3</sup> The investment required by the incentive agreement is \$225,000,000, but the project is estimated to reach \$1,000,000 in three phases over 10 years. The Chapter 380 agreement is for each phase of construction, including the tangible property inside the data center.

<sup>4</sup> Cangshan originally made incentive agreements with Leander and Williamson County in 2021 (see below). The Leander portion of those incentives were later terminated due to company's revised real estate needs.



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2024	EcoMicron	City of Cedar Park: up to \$1,300,000 in grants		\$1,300,000	Manufacturing solutions	48	\$11,500,000
2024	EdgeConneX	Bastrop County: est. TIRZ <sup>5</sup> enabling a 75% prop tax abatement for 10 years.		TBD	Data center	60	\$1,400,000,000
2024	Hanwha Advanced Materials	Williamson Co.: Chap. 312 10-yr abatement of 70% of the taxable value of personal property (value TBD)		TBD	Manufacturing	180	\$100,000,000
2024	Hyllion	Cedar Park EDC: \$1,100,000 <sup>6</sup>		\$1,100,000	Manufacturing	60	\$80,000,000
2024	Prime Data Centers	Caldwell County: reinvestment zone designation; 10-yr, 100% property tax abatement (Chap. 312); plus annual payments for 5 years totaling up to \$840,000 (Chap. 381).		TBD	Data center	52	\$1,300,000,000 <sup>7</sup>
2024	Soulbrain	City of Taylor: 10-year Chap. 312 prop tax abatement, \$6,208,370; Chapter 380 agreement, \$1,119,385; Taylor EDC: 25% rebate on the local use tax collected on construction materials Williamson County: 10-yr property tax abatement of 25%, valued at \$2,000,0000.		\$8,186,726	Manufacturing	50	\$575,000,000 <sup>8</sup>
2024	Strategic Thermal Labs	City of Georgetown: \$75,000 grant		\$75,000	Manufacturing	70	\$1,500,000
2024	Total Site Solutions	City of Georgetown: \$200,000 grant & \$354,703 10-yr prop tax abatement		\$554,703	Headquarters/ Data center	150	\$17,700,000
2024	US Foods	City of Buda/Buda EDC: \$1,500,000 job creation grant & 10-yr sales tax rebate Hays County: \$500,000 5-yr prop & sales tax rebates (Chap. 381)	\$1,000,000 (TEF)	\$3,000,000	Distribution	165	\$120,000,000

<sup>5</sup> TIRZ: Tax Increment Reinvestment Zone.

<sup>6</sup> See 2018 Hyllion event in this table for additional information.

<sup>7</sup> Incentive is based on phase 1 of a potential \$4.2 billion investment (3 buildings of up to 9 data centers at full buildout).

<sup>8</sup> \$175,000,000 in Phase 1 and \$400,000,000 in Phase 2.

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2023	Acciona Energy USA Global	Caldwell County: 10-yr property tax abatement, Chap. 312 reinvestment zone designation <sup>9</sup> valued at \$2,000,000		\$20,000,000	Energy storage	>10	\$85,000,000
2023	Acutronic USA	City of Bastrop/Bastrop EDC: 10-yr agreement providing \$1,100,000 in grants		\$1,100,000	Manufacturing	50	\$4,000,000
2023	Compedia USA	City of Cedar Park: up to \$855,000 in grants		\$855,000	Software	228 <sup>10</sup>	TBD
2023	Cordova Real Estate Ventures	City of Cedar Park: \$4,500,000 infrastructure reimbursement payments		\$4,500,000	Office park	NA	\$250,000,000
2023	EastGroup	City of Round Rock: Chap. 380 grant of up to \$125,000		\$125,000	Industrial buildings	NA	\$9,000,000
2023	Fat Quarter Shop	Hays County: Chap. 381 5-yr 25% prop tax abatement valued at \$121,652		\$121,652	Mfg/distribution	328	\$31,000,000
2023	Firefly Aerospace	City of Cedar Park: \$1,500,000 grant		\$1,500,000	HQ	170 <sup>11</sup>	\$3,000,000
2023	Fuse Workspace	City of Cedar Park: \$923,951 grant		\$923,951	Coworking	5	\$14,000,000
2023	Hanyang Eng USA	City of Cedar Park: up to \$705,000 in grants		\$705,000	Manufacturing	50	TBD
2023	Jackson-Shaw Co.	<ul style="list-style-type: none"> <li>▪ City of Georgetown: est. TIRZ enabling \$8,500,000 grant</li> <li>▪ Georgetown TEC: \$4,600,000 grant</li> </ul>		\$13,100,000	Industrial park	NA	\$24,000,000 (phase 1)
2023	Mosquito Control Systems	City of Cedar Park: \$184,500 job creation grant		\$184,500	HQ	32	\$3,000,000
2023	NXP Semiconductors	City of Austin: Chap. 380 5-yr tax reimbursements of \$1,026,332; TEZ nomination	\$1,250,000 potential sales tax refund (TEZ)	\$2,256,332	Manufacturing	53	\$290,800,000
2023	PD Labs	City of Cedar Park: up to \$105,000 in grants		\$105,000	HQ	26 retained 16 new	\$4,300,000
2023	Plug & Play Tech Center	Cedar Park EDC: \$1,000,000 investment		\$1,000,000	Accelerator	4	TBD

<sup>9</sup> Acciona agreed to a “payment in lieu” to Caldwell County equal to 50% of those taxes.

<sup>10</sup> Hiring horizon: 10 years.

<sup>11</sup> Jobs associated with agreement pending confirmation.



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2023	RealCold (Related Cos.)	<ul style="list-style-type: none"> <li>City of Lockhart: \$1,000,000 grant for utility infrastructure; 5-year property tax rebates (Chap. 380)</li> <li>Caldwell Co.: 5-year property tax rebates (Chap. 381)</li> </ul>		\$2,570,000 <sup>12</sup>	Distribution	100	\$67,000,000
2023	Skybox Datacenters	City of Hutto: Chap. 312 10-yr exemption for 50% of the taxable value of personal property; \$150,000 grant for infrastructure		TBD	Data center	TBD	\$10,000,000,000
2023	Toppan Photomasks	City of Round Rock: \$1,250,000 grant (from EDC's Type B sales tax fund)		\$1,250,000	Manufacturing	50	\$185,496,525
2023	Visionary Fiber Technologies	<ul style="list-style-type: none"> <li>City of Lockhart: Amend 2018 Chap. 380 agreement by \$45,000</li> <li>Caldwell County: Amend 2018 Chap 381 agreement increasing incentive value by \$47,000</li> </ul>		\$92,000	Manufacturing	25	\$10,000,000
2022	Builders FirstSource	City of Kyle: sales tax rebate of up to \$500,000 over 10 yrs		\$500,000	Distribution	40	\$16,000,000
2022	Cellink Corp.	<ul style="list-style-type: none"> <li>City of Georgetown: \$2,177,139 in prop tax abatements over 10 yrs, renewable energy tax credits retirement valued @ \$1,000,000</li> <li>Georgetown EDC: \$2,500,000 infra-structure grant &amp; \$525,000 job creation grant</li> <li>Williamson Co.: \$2,110,958 in prop tax abatements over 10 yrs</li> </ul>		\$8,313,097	Manufacturing	2,000	\$130,000,000

<sup>12</sup> Based on the City's \$1 million grant for infrastructure and an estimate of \$1.56 million for the city and county property tax rebates combined.

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2022	Cumberland Additive	Pflugerville CDC: \$300,000 in relocation grants		\$300,000	HQ/manufacturing	46	\$9,600,000
2022	Emerson Automation Solutions	City of Round Rock: \$500,000 in grants (Chap. 380/Type B sales tax funds) & TEZ nominated	\$1,250,000 potential sales tax refund (TEZ)	\$1,750,000	Manufacturing	50-60	\$9,000,000
2022	ETS-Lindgren & Excalibur	City of Cedar Park: \$300,000 grant <sup>13</sup> & TEZ nomination	\$125,000 potential sales tax refund (TEZ)	\$425,000	Manufacturing	50	\$2,100,000
2022	Flex Health	COA: TEZ nomination	\$1,250,000 potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	200	\$20,000,000
2022	GAF Energy	City of Georgetown: 10-yr prop tax abatement of 50% of real and 75% of personal prop (\$2,300,000); grant of \$500,000; grant of \$1,500 per job (\$395,000)		\$3,195,000	Manufacturing	265	\$100,000,000
2022	KoMiCo Technology	City of Round Rock & Round Rock TEDC: \$750,000 grant over 3 yrs.		\$750,000	Manufacturing	70	\$30,000,000
2022	Mill Scale Metal Works	City of Lockhart \$50,000 rebate (Chap. 380) for electrical equipment and sales tax rebate of \$25,000 over 5 years		\$75,000	HQ/manufacturing	15	\$1,500,000
2022	MoboTrex	Pflugerville CDC: \$150,000 in grants		\$150,000	Manufacturing	110	\$13,000,000
2022	Night Hawk Frozen Foods	City of Buda: \$60,000 grant			Manufacturing		\$8,500,000
2022	REE Automotive <sup>14</sup>	Pflugerville CDC: \$1,000,000 in grants		\$1,000,000	HQ/manufacturing	125	\$24,750,000

<sup>13</sup> Grant goes to Excalibur to extend utility lines for the new building, as well as surrounding tracts. ETS-Lindgren will be leasing facility from Excalibur.

<sup>14</sup> Ree Automotive's incentive contract was canceled. The company revealed in January 2025 that they no longer were building a manufacturing facility in Pflugerville due to a change in business strategy.



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2022	Revival Cycles <sup>15</sup>	City of Lockhart \$250,000 in grants (Chap. 380) to cover building renovations & sales tax rebates over 5 years		\$250,000	HQ/manufacturing	35	\$3,000,000
2022	Sabey Data Centers	City of Round Rock: \$1,000,000 in grants (Type B sales tax funds)		\$1,000,000	Data center	20	\$190,000,000
2022	Samsung Austin Semiconductor <sup>16</sup>	City of Taylor: Chapter 380 15- year sales tax rebate of up to \$9,000,000		\$9,000,000	Manufacturing	1,800	\$17,000,000,000
2022	Skybox Datacenters <sup>17</sup>	City of Hutto & Hutto EDC: \$150,000 for infrastructure improvements		\$150,000	Data center	TBD	TBD
2022	Skybox Datacenters <sup>18</sup>	Pflugerville CDC: \$1,575,000 in grants (capped at \$225,000 annually)		\$1,575,000	Data center	10	\$548,000,000
2022	Switch	City of Round Rock: 15- year rebate of 50% of city's 1% sales tax		TBD	Data center	15	\$250,000,000
2022	Valex Corp.	City of Round Rock: \$225,000 in grants		225,000	Manufacturing	75	\$12,000,000
2022	The Ziegenfelder Co.	<ul style="list-style-type: none"> <li>▪ City of Lockhart: 5-year \$1,670,000 property tax rebate; \$50,000 grant</li> <li>▪ Caldwell Co.: \$1,800,000 property tax rebate</li> </ul>	\$525,000 (TEF)	\$4,045,000	Manufacturing	100	\$46,000,000
2021	240 Tech	City of Cedar Park: \$129,680 in grants		\$129,680	"HQ2"/R&D	35	NA
2021	Ametrine	City of Round Rock: \$345,000 in grants over 5 years		\$345,000	HQ/manufacturing	140	\$8,680,000
2021	Applied Materials	City of Austin: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	10 new/ 490 retained	\$150,000,000

<sup>15</sup> Revival Cycles plans to relocate to Lockhart were later canceled due to real estate issues.

<sup>16</sup> This is an additional agreement attached to the Samsung project originally announced in 2021 (see below).

<sup>17</sup> Project is a joint venture between Skybox and Prologis.

<sup>18</sup> Project is a joint venture between Skybox and Prologis.

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2021	Cangshan Cutlery Co.	City of Leander <sup>19</sup> & Williamson County: \$5,500,000 in property & sales tax rebates & \$1,600,000 reimbursements for road improvements		\$7,100,000	Manufacturing	300	\$40,000,000
2021	Carr Lane Manufacturing Co.	Elgin EDC: \$372,250 grant to be paid out over 4 years		\$372,250	Manufacturing	200 <sup>20</sup>	\$7,400,000 to \$7,900,000 <sup>21</sup>
2021	Cooperative Laundry	<ul style="list-style-type: none"> <li>▪ City of San Marcos: \$127,441 in property tax refunds over 3 years (Chap. 380) &amp; TEZ nominated</li> <li>▪ Hays County: 3-year prop. tax rebate (Chap. 381) value TBD</li> </ul>	\$375,000 max potential sales tax refund (TEZ)	TBD	Other	150	\$59,600,000
2021	Firefly Aerospace <sup>22</sup>	City of Cedar Park: \$4,319,000 in grants incl \$4,500 per job created through 2030		\$4,319,000	HQ/R&D/Mfg	682	\$10,000,000
2021	Hart Components	City of Taylor: 50% sales & property tax rebate for 5 years (Chap. 380); grant		TBD	Manufacturing	65	TBD
2021	Iron Ox	City of Lockhart: \$1,500,000 tax abatements (Chap. 380) & \$200,000 utility rebates		\$1,700,000	Manufacturing	28	\$120,000,000
2021	Kingslsle Entertainment	City of Round Rock: \$100,000 in grants		\$100,000	HQ/game dev	150 <sup>23</sup>	\$500,000
2021	McElroy Metal Mill	<ul style="list-style-type: none"> <li>▪ City of Lockhart: \$59,600</li> <li>▪ Caldwell County: \$64,800 (both awards are prop. tax rebates over 5 years)</li> </ul>		\$124,400	Manufacturing	12	\$3,250,000
2021	MDC Precision	Pflugerville CDC: \$250,000 in grants over 5 years		\$250,000	Manufacturing	90	\$4,500,000

<sup>19</sup> Leander portion of these incentives later terminated due to company's revised real estate needs.

<sup>20</sup> The company, which is moving from Austin to Elgin, has 100 existing employees, will hire 65 additional per the agreement, but anticipates actually reaching 200 at the new location. An additional \$25,000 will be awarded to the company if new jobs total 75 employees within 2 years.

<sup>21</sup> Includes the installation of \$3,500,000 worth of equipment.

<sup>22</sup> This Firefly incentive agreement may be effectively superseded by the April 2023 event in this log. Company priorities shifted because of an ownership change and refocusing current manufacturing investments to Firefly's Burnet County facilities.

<sup>23</sup> Kingslsle, which had a 19,000 SF office with 80 employees in software development, is moving to a 33,000 location, adding jobs, and relocating its HQ from Plano, TX, to Round Rock. The agreement specifies the company have 150 employed within 3 years but the net job gain associated with the event is 70.



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2021	Ovivo	Hutto EDC: \$280,000 in grants over 10 years		\$280,000	Manufacturing	120	\$25,000,000
2021	Perfect Game	City of Cedar Park: \$200,000 grant		\$200,000	Other	40 <sup>24</sup>	\$4,000,000
2021	Redbird Flight Simulations	<ul style="list-style-type: none"> <li>▪ City of Kyle: 4-yr property tax rebate (Chap. 380)</li> <li>▪ Hays County: 5-year prop. tax rebate (Chap. 381)</li> </ul>		TBD	HQ/Manufacturing	71	\$2,200,000
2021	RWE Renewables Americas/Big Star Solar	<ul style="list-style-type: none"> <li>▪ City of Smithville: \$22,000,000 Chap. 312 tax abatement</li> <li>▪ Smithville ISD: Chap. 313 taxable value cap for 10 years valued at \$10,229,126</li> </ul>		\$32,229,126	Solar farm		\$190,000,000
2021	Samsung Austin Semiconductor	<ul style="list-style-type: none"> <li>▪ City of Taylor: Chap. 311 &amp; 312 10 to 30 yr property tax abatement value \$467,800,000</li> <li>▪ Taylor ISD: Chap. 313 taxable value cap for 10 years valued at \$314,110,000</li> <li>▪ Williamson Co.: Chap. 381 10 to 20 yr property tax abatement value \$172,100,000</li> </ul>	\$27,000,000 (TEF)	\$980,900,000	Manufacturing	1,800	\$17,000,000,000
2021	Shop LC	City of Cedar Park: \$5,400,000 (largely grants, but incl. \$750,000 in 10-yr prop tax rebates)		\$5,400,000	Headquarters	1,000 <sup>25</sup>	\$50,000,000
2020	Amazon	Pflugerville CDC: \$3,800,000 for roadway improvements		\$3,800,000	Distribution center	1,000	\$250,000,000
2020	Astute Electronics	COA: \$25,308 grant (Chap. 380)		\$25,308	Semiconductor	36 new/ 29 retained	\$1,545,000
2020	BGE	City of Round Rock: \$100,000		\$100,000	Engineering	30 new/ 50 retained	\$1,925,000

<sup>24</sup> 40 full time jobs is the commitment associated with the incentive agreement, but project is expected to create an additional 127 FTEs.

<sup>25</sup> Net new jobs for the region total 500. The company is relocating from Round Rock to Cedar Park and expanding.

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2020	Cypress Semiconductor	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	500 retained <sup>26</sup>	\$66,000,000
2020	East/West Manufacturing Enterprises	City of Round Rock: \$225,000		\$225,000	Manufacturing	60 <sup>27</sup>	\$5,650,000
2020	Hubbell Lighting	City of Round Rock: \$125,000		\$125,000	Design center	50	\$1,650,000
2020	Investex (Triple Temp Cold Storage)	City of Round Rock: \$375,000 in payments over 5 years		\$375,000	Manufacturing	60	\$14,000,000
2020	Iron Ox	City of Lockhart: \$25,000 grant		\$25,000	Manufacturing	20	\$10,000,000
2020	Momentum Extraction <sup>28</sup>	Cedar Park EDC: the EDC will serve as guarantor for the company's facility lease		NA	Manufacturing	65	\$25,000,000
2020	Red Horn Brewery & Roastery	Cedar Park EDC: \$80,000		\$80,000	Manufacturing (brewing ops)	15	TBD
2020	Tesla	<ul style="list-style-type: none"> <li>▪ Del Valle ISD: taxable value cap for 10 years valued at \$46,400,000</li> <li>▪ Travis County: property tax rebates over 10 years valued at \$14,000,000</li> </ul>		\$60,400,000	Manufacturing	5,000	\$1,000,000,000
2020	WEXCO	Cedar Park EDC: \$122,500		\$122,500	Regional HQ	25	\$2,000,000
2019	ABEO Solutions	City of Cedar Park: \$51,600 per job		\$2,115,600	Healthcare software	41	\$2,000,000
2019	Additive Manufacturing Technologies	City of Cedar Park: \$580,850 in grants over up to 5 years		\$580,850	Innovation center & U.S. HQ	100	\$1,000,000
2019	Austin Foam Plastics	Pflugerville CDC: \$105,000 grant		\$105,000	Manufacturing	22 <sup>29</sup>	\$4,700,000
2019	Brycomm	City of Hutto: 45% 10-year property tax abatement		TBD	Headquarters	100	\$4,000,000
2019	Circle Brewing Co.	City of Elgin: \$200,000 (Chap. 380)		\$200,000	Manufacturing	16	\$3,400,000

<sup>26</sup> Company has 722 at the site.

<sup>27</sup> Company is relocating from Austin to Round Rock. It is bringing 30 existing jobs and planning to create 30 new jobs over the next 5 years.

<sup>28</sup> Due to the impact of COVID-19, project did not get off the ground.

<sup>29</sup> Company required to maintain the 125 jobs it currently has and add an additional 22 jobs within 3 years.



# INCENTIVE AWARD PROJECTS 2004-2025

Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2019	Dell Technologies	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,125,000	Headquarters	10 new/ 490 retained <sup>30</sup>	\$10,000,000
2019	ENF Technology	City of Kyle & Hays County: 5-year rebate of property taxes starting at 75%, declining by 10% annually (@\$1,000,000) <sup>31</sup>		\$1,000,000	Manufacturing & HQ	80	\$45,000,000
2019	James Avery Artisan Jewelry	Cedar Park EDC: \$507,000 grant		\$507,000	Headquarters/ back office	100	\$13,000,000
2019	Katerra <sup>32</sup>	Hays County: 10-year property tax rebate agreement (Chap. 381) <sup>33</sup>		TBD	Manufacturing	530	\$109,000,000
2019	Michael Angelo's Gourmet Foods (Sovos Brands)	City of Round Rock: \$290,000 in grants over 3 years <sup>34</sup>		\$290,000	Manufacturing	18 new/ 300 retained	\$11,000,000
2019	NXP Semiconductors	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,125,000	Manufacturing	50 new/ 400 retained <sup>35</sup>	\$37,500,000 <sup>36</sup>
2019	Promogo	City of Lockhart: \$500,000 forgivable loan		\$500,000	Headquarters	30	\$2,000,000
2019	Republic National Distributing	Pflugerville CDC: \$70,000 grant per yr for 10 years & \$500,000 grant for infrastructure extensions		\$1,200,000	Distribution	304	\$27,000,000
2019	Rosendin Electric	Pflugerville CDC: \$60,000 grant		\$60,000	Back office	84	\$3,000,000
2019	SHI International	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Divisional HQ/ call center	500 retained <sup>37</sup>	\$5,000,000 <sup>38</sup>

<sup>30</sup> Dell's campus in the City of Austin employs 1,753 (company has 13,000 in the metro).

<sup>31</sup> Value of incentive not stated by city or county. Estimate from IncentivesMonitor via Site Selection Group.

<sup>32</sup> Katerra put its San Marcos project on indefinite hold due to issues related to COVID-19, according to press reports in early 2020. The company shut down operations in 2021.

<sup>33</sup> Tax rebates for real property: 30% for the first 3 years, 20% for years 4 to 6 and 10% for years 7 to 10. Tax rebates for personal property will remain at 80% years for the first 3 years, 70% for years 4 to 6 and 60% for years 7 to 10.

<sup>34</sup> Agreement was terminated in 2022. Company completed capital investment and received incentives in first year, but 2020 economic challenges prevented meeting job requirements.

<sup>35</sup> NXP has a total of 904 full-time employees in Austin.

<sup>36</sup> The City's TEZ page shows the NXP investment as \$116 million but [press report](#) indicates a clarification memo revised total down to \$37.5 million.

<sup>37</sup> SHI has a total of 1,200 employees in Austin.

<sup>38</sup> The City's TEZ page shows the SHI investment as \$25 million but [press report](#) indicates a clarification memo revised total down to \$5 million.

# INCENTIVE AWARD PROJECTS

2004-2026



Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2019	SmileDirectClub <sup>39</sup>	<ul style="list-style-type: none"> <li>City of Kyle: 50% property tax rebate (\$660,000)</li> <li>Hays County: 50% property tax rebate (\$475,000)</li> </ul>	\$2,215,000 (TEF)	\$3,350,000	Manufacturing	850	\$37,000,000
2019	Texas Beauty Labs	City of Round Rock: \$25,000 per yr for 3 yrs		\$75,000	Manufacturing	35	\$2,650,000
2019	WBW Land Investments	City of Georgetown: \$320,000 grant for infrastructure costs & job creation		\$320,000	Headquarters	40	\$3,000,000
2019	Western Industries	City of Hutto: 20% abatement of property taxes for 10 years		TBD	Manufacturing	145	\$3,000,000
2018	AEND Industries	Hutto EDC: \$175,000 grant to be paid out over 5 years		\$175,000	Manufacturing	50	TBD
2018	Apple	Williamson County: 65% abatement of property tax for 15 years (up to \$16,000,000)	\$25,000,000 (TEF)	\$41,000,000	Regional HQ	5,000	\$1,000,000,000 <sup>40</sup>
2018	Applied Materials	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	500 retained	\$27,000,000
2018	Chatsworth Products	City of Round Rock: \$100,000 grant		\$100,000	Manufacturing	40	\$1,200,000
2018	Consortium <sup>41</sup>		\$1,118,088 (SDF)	\$1,118,088	Manufacturing	250 new/ 355 retained	NA
2018	Essentium	Pflugerville CDC: \$525,000 grant (\$100,000 + \$2,500 per job)		\$525,000	Manufacturing	170	\$1,500,000
2018	FreshBox Farms	Lockhart EDC: up to \$491,049 grant for infrastructure costs		\$491,049	Manufacturing	50	\$15,000,000
2018	Hyllion	Cedar Park EDC: \$1,270,000 grant <sup>42</sup>		\$1,270,000	Clean tech/HQ/Mfg	229	\$5,750,000
2018	JRS Co.	City of Hutto: \$25,000 grant per yr. for 10 yrs.; 10-yr. property tax reduction valued at \$200,000		\$450,000	Manufacturing	65	\$5,000,000

<sup>39</sup> SmileDirectClub canceled their project in in Kyle in 2020 following the impact of COVID-19.

<sup>40</sup> Apple's announcement is for a \$1 billion campus that will initially employ 5,000 and can expand to 15,000 jobs, however the incentive agreements are based on a commitment to 4,000 jobs and \$400 million in investment.

<sup>41</sup> CyberDefenses & Samsung Austin Semiconductor.

<sup>42</sup> In 2014, Hyllion agreed to pay back \$745,000 of this incentive after laying off most of its staff in 2023. The company would retain roughly \$400,000 due to the jobs and capital investment that remain. Hyllion has pivoted the focus of the Cedar Park location to a generator for stationary power as well as for next generation fuel-agnostic mobile solutions. See 2024 event for a new incentive agreement with Cedar Park based on new expansion plans.



# INCENTIVE AWARD PROJECTS 2004-2025

Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2018	NXP Semiconductors		\$312,956 (SDF)	\$312,956	Manufacturing	28 new 183 retained	NA
2018	OnePointe Solutions	Elgin EDC: \$50,000 moving cost grant; up to \$200,000 for hiring goals		\$250,000	Manufacturing	70	NA
2018	Paradigm Metals	Hutto EDC: \$60,000 10-year property tax rebate		\$600,000	Manufacturing	400	\$10,000,000
2018	Samsung Austin Semiconductor	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	500 retained	\$291,000,000
2018	United Parcel Service	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Distribution	300 new/ 96 retained	\$19,100,000
2018	Visionary Fiber Technologies	<ul style="list-style-type: none"> <li>▪ Lockhart EDC: \$427,500 grant</li> <li>▪ City of Lockhart: Chap. 380 \$236,000 10-yr property tax rebate</li> <li>▪ Caldwell County: Chap. 381 10-year 50% business personal property tax rebate (value not estimated)</li> </ul>		\$663,500	Manufacturing	70	\$6,750,000
2018	Wayne Fueling Systems	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	10 new/ 400 retained	\$8,000,000
2017	Accent Food Services	Pflugerville CDC: \$150,000 grant (\$30,000 per year for 5 years)		\$150,000	Food services/ distribution	130	\$4,000,000
2017	Dell Technologies	City of Round Rock: TEZ nominations (4)	\$4,500,000 max potential sales tax refund (TEZ)	\$4,500,000	Headquarters	2,000 (retained)	\$54,000,000
2017	ETS-Lindgren	City of Cedar Park: TEZ nomination	\$1,250,000 max potential sales tax refund (TEZ)	\$1,125,000	Manufacturing	260 (retained)	\$9,800,000
2017	Granite & Stone	Bastrop EDC: \$400,000 grant (3 payments over 5 yrs) plus partial sales tax rebate for 5 yrs		\$400,000	Manufacturing	150	\$9,000,000

# INCENTIVE AWARD PROJECTS

2004-2026



Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2017	Hill Country Foodworks	<ul style="list-style-type: none"> <li>Lockhart EDC: \$186,000 grant</li> <li>City of Lockhart &amp; Caldwell County: \$11,962 tax rebates</li> </ul>		\$197,962	Manufacturing	25	\$1,475,000
2017	Lone Star Tangible Assets Texas Bullion Depository	<ul style="list-style-type: none"> <li>City of Leander: \$1,500,000 reimburse-ments to the company for infrastructure; up to \$2,500,000 in tax rebates over 10 years</li> <li>Williamson Co: 5-yr rebate of 50% of real &amp; 100% of personal property tax<sup>43</sup></li> </ul>		\$4,000,000	Incl. LSTA HQ relocation	100+	\$10,000,000+
2017	Manufacturing consortium <sup>44</sup>		\$425,787 (SDF)	\$425,787	Manufacturing	78 new 330 retained	NA
2017	Merck & Co.	COA: \$856,000 10-year grant (Chap. 380)	\$6,000,000 (TEF)	\$6,856,000	IT hub	600	\$28,000,000
2017	MW Builders	Pflugerville CDC: \$75,000 grant (\$25,000 per year for 3 years)		\$75,000	Construction	30	\$4,800,000
2017	Urban Mining	San Marcos: 10-year 75% property tax abatement		NA	Manufacturing, recycling	100	\$25,000,000
2017	Vandelay Education	Cedar Park: \$140,170 grant		\$140,170	Headquarters	100	\$2,500,000
2017	Visual Lighting Technologies	Cedar Park EDC: \$100,000 grant		\$100,000	Manufacturing & HQ	38+	\$3,000,000
2017	YETI Coolers	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Headquarters	250	\$25,000,000
2016	Best Buy	City of San Marcos & Hays County: 10-year 50% prop tax & 75% sales tax abatements <sup>45</sup>		NA	e-Commerce sales	50	NA
2016	Certain Affinity	COA: media production development zone designation/1% sales tax exemption(\$69,264)	6.25% sales tax exemption (\$432,900) <sup>46</sup>	\$502,164	Game studio	180	\$6,926,400

<sup>43</sup> Value of Williamson County's incentive not estimated and not reflected in total incentive.

<sup>44</sup> 3M Co., Applied Materials, Athena Manufacturing, KoMiCo Technology, TASUS Texas Corp. and US Farathane.

<sup>45</sup> The sales tax abatement is renewable for 2 additional 10-year periods.

<sup>46</sup> Texas Film Commission's Media Production Facilities Development Program.



# INCENTIVE AWARD PROJECTS 2004-2025

Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2016	CFAN	City of San Marcos: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,125,000	Manufacturing	500 (retained)	\$20,000,000
2016	Comprehensive Healthcare Management	Cedar Park EDC: \$85,000 grant		\$85,000	Healthcare billing	50	NA
2016	Deep Eddy Vodka	City of Buda: 40% property tax rebate (est. value: \$80,000) Buda EDC: \$400,000 grant Hayes County: TBD		\$480,000	Manufacturing	20	\$12,500,000 to \$17,000,000
2016	Noren Products	Taylor EDC: \$410,000 (part grant of \$5,000 per job/part forgivable loan)		\$410,000	Manufacturing & HQ	40	NA
2016	Performance Services	<ul style="list-style-type: none"> <li>▪ City of Round Rock: \$100,000 grant, \$127,001 property tax abatement</li> <li>▪ Round Rock Chamber: \$70,000 grant</li> </ul>		\$297,000	Regional HQ	30	\$12,000,000
2016	Pure Castings	Lockhart EDC: property lease, purchase & improvements reimbursements up to \$751,800		\$751,800	Manufacturing	75	\$2,700,000
2016	Samsung Austin Semiconductor	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	500 retained	\$1,000,000,000
2016	Sisu Devices	Pflugerville CDC: \$1,600 grant per new job added over next 5 years		\$72,000	Manufacturing & HQ	75	\$2,100,000
2016	United Parcel Service	<ul style="list-style-type: none"> <li>▪ City of Round Rock: \$500,000 grant + 8-year property tax refunds up to a total of \$2,120,000</li> <li>▪ Williamson County: 50% refund of property tax paid for 5 years<sup>47</sup></li> </ul>		\$2,120,000	Delivery services	314	\$70,000,000

<sup>47</sup> Value of Williamson County's incentive not estimated and not reflected in total incentive.

# INCENTIVE AWARD PROJECTS

2004-2026



Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2015	Airco Mechanical	<ul style="list-style-type: none"> <li>▪ City of Round Rock: \$190,000 + up to \$201,000 in sales tax revenue generated by company for 7 yrs</li> <li>▪ Round Rock Chamber grant: \$30,000</li> </ul>		\$421,000	HVAC services	400	\$9,000,000
2015	Amazon	City of San Marcos: 10/15-yr rebate of 40% of real & 85% of personal property tax		NA	Fulfillment center	1,000 <sup>48</sup>	\$191,000,000
2015	EOS	Pflugerville EDC: \$150,000 in furniture & fixtures		\$150,000	Manufacturing & HQ	75	NA
2015	EPIC Piping	City of San Marcos: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ) \$1,715,434 (SDF) <sup>49</sup>	\$2,965,434	Manufacturing	350	\$27,732,204
2015	Freescale	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	500 retained	\$11,000,000
2015	Houghton Mifflin Harcourt	City of Round Rock: \$350,000 grant, \$300,000 in 10-year property tax abatements, \$25,000 fee wavers		\$675,000		270	\$20,000,000
2015	Insys Therapeutics	City of Round Rock: \$269,286 7-year property tax abatement		\$269,286		45	\$19,000,000
2015	LiveOps	City of Cedar Park (4B): \$802,334	\$1,200,000 (TEF)	\$2,002,334	Headquarters	155	\$5,000,000
2015	Medway Plastics	Pflugerville CDC: \$50,000 grant + \$1,000 per job		\$150,000	Manufacturing	100	NA
2015	Proportion Foods	City of Round Rock: \$400,000 + 7-yr 50% property tax abatement		\$2,153,082	Manufacturing	400	\$13,000,000
2015	VISA		\$324,192 (SDF)	\$324,192	Information technology	54 new & 100 retained	NA
2015	VUV Analytics	Cedar Park EDC: \$404,166		\$404,166	Life sciences	91	NA

<sup>48</sup> City agreement is based on maintenance of 350 full-time permanent jobs, but if has 1,000 jobs for half of the initial 10-year period, property tax rebates will extend for up to 5 additional years if 1,000 jobs are maintained.

<sup>49</sup> Also see 2014 EPIC Piping event. SDF is for training 554 new workers.



# INCENTIVE AWARD PROJECTS 2004-2025

Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2014	athenahealth	COA: \$679,500 10-year grant (Chap. 380)	\$5,000,000 (TEF)	\$5,679,500	Healthcare software	607	\$13,000,000
2014	Charles Schwab	Travis Co.: \$3,300,000-\$3,600,000	\$4,500,000 (TEF)	\$7,800,000-\$8,100,000	HQ/regional office	823	\$196,000,000
2014	Cortec Precision Sheetmetal	Pflugerville CDC: \$228,000 property tax rebate		\$228,000	Manufacturing	200	\$20,000,000
2014	DropBox	COA: \$244,500 10-year grant (Chap. 380) <sup>50</sup>	\$1,500,000 (TEF)	\$1,744,500	Software	170	\$5,500,000
2014	EPIC Piping (formerly United WELD Operations)	City of San Marcos: 10-year rebate of 80% of property tax	<i>See EPIC event in 2015</i>	NA	Manufacturing	350	\$15,000,000
2014	Firefly Space Systems	City of Cedar Park (4B): \$1,200,000		\$,200,000	Headquarters	200	\$7,500,000
2014	Flextronics	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	300 new & 200 retained	\$15,000,000
2014	Manufacturing consortium <sup>51</sup>		\$1,486,405 (SDF)	\$1,486,405	Manufacturing	48 new & 411 retained	NA
2014	Rackspace	Travis County: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000		500	\$32,300,000
2014	Spansion	COA: TEZ nominated	\$2,500,000 max potential sales tax refund (TEZ)	\$2,500,000	Manufacturing	500 retained	\$230,500,000
2014	Tasus Texas	Georgetown EDC (4A): \$67,500 grant		\$67,500	Manufacturing Expansion	45	\$5,300,000
2014	Voltabox of Texas	City of Cedar Park (4B): \$73,875 tax abatement		\$73,875	Manufacturing	40	\$6,000,000
2014	Websense	COA: \$438,000 10-year grant (Chap. 380) <sup>52</sup>	\$4,500,000 (TEF)	\$4,938,000	HQ	470	\$10,000,000
2014	Wetzel Engineering	Pflugerville CDC: \$1,000 to \$4,000 per job (depending on salary, up to 48 jobs)		NA	Clean energy	48	NA

<sup>50</sup> Dropbox has opted out of its COA incentive agreement.

<sup>51</sup> Samsung Austin Semiconductor, TNT System Solutionis, Voltabox of Texas.

<sup>52</sup> Websense has opted out of its COA incentive agreement.

# INCENTIVE AWARD PROJECTS

2004-2026



Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2013	Dana Holding Corp.	<ul style="list-style-type: none"> <li>City of Cedar Park: \$1,200,000</li> <li>Williamson Co.: 50% property tax reimbursement (\$175,000)</li> </ul>		\$1,375,000		80	\$12,000,000
2013	eBay	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Information technology	400 new & 651 retained	\$8,486,323
2013	National Instruments <sup>53</sup>	<ul style="list-style-type: none"> <li>COA: \$1,700,000 50% 10-year property tax rebate (Chap. 380)</li> <li>Travis Co: \$1,300,000</li> </ul>	\$4,400,000 (TEF)	\$7,400,000	Information technology	750	\$80,282,000
2013	Oracle	Williamson Co.: \$67,000 7-year property tax rebate	\$1,000,000 (TEF)	\$1,067,000	Software	200	\$5,400,000
2013	Thermasol	Round Rock: \$400,000		\$400,000	HQ/Mfg.	45	\$3,500,000
2012	Apple	<ul style="list-style-type: none"> <li>COA: \$8,600,000 100% 10-year property tax rebate (Chap. 380)</li> <li>Travis Co: \$5,400,000-\$6,400,000 (70%/50% for 10+5 years)</li> </ul>	\$21,000,000 (TEF)	\$35,000,000	Regional HQ	3,635	\$304,000,000
2012	Genlyte Thomas Group	City of San Marcos: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	390 retained	\$5,500,000
2012	HID Global	<ul style="list-style-type: none"> <li>COA: \$920,576 60% 10-year property tax rebate (Chap. 380)</li> <li>Travis Co: \$745,000 (10-year grant)</li> </ul>	\$1,900,000 (TEF)	\$3,565,576	Manufacturing	276	\$36,000,000
2012	Manufacturing consortium <sup>54</sup>		\$345,413 (SDF)	\$345,413	Manufacturing	21 new 232 retained	NA
2012	Samsung	Manor ISD: \$83,600,000 (13-year value limitation)		\$83,600,000	Semiconductor	25	\$4,000,000,000
2012	VISA	COA: \$1,560,000 10-year grant (Chap. 380)	\$7,900,000 (TEF) \$88,385 (SDF) <sup>55</sup>	\$9,548,385	Information technology	794	\$27,300,000
2011	Advisory Board Company	COA: \$372,590 10-year grant (Chap. 380)	\$500,000 (TEF)	\$872,590	Software dev. center	239	\$8,100,000
2011	CFAN	City of San Marcos: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	135	\$15,270,000

<sup>53</sup> NI announced in June 2014 that its 1,000-job expansion project in Austin has been scrapped and has cancelled incentive agreements with the city, county and state.

<sup>54</sup> Weed Instrument/Ultra Electronics and Otis Spunkmeyer

<sup>55</sup> The SDF award came in 2013 and was associated with 84 new jobs.



# INCENTIVE AWARD PROJECTS 2004-2025

Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2011	Community Cars	City of Pflugerville: \$100,000		\$100,000		30	
2011	Complete Energy Systems	<ul style="list-style-type: none"> <li>▪ Pflugerville EDC: Up to \$750,000 (\$3,000 per job plus \$75,000 in moving expenses)</li> <li>▪ City of Pflugerville: 50% property tax rebate from the city for 5 years, up to \$375,000</li> </ul>	\$1,400 per employee (SDF)		Clean energy	200	
2011	eBay/PayPal	COA: \$1,206,250 10-year grant (Chap. 380) <sup>56</sup>	\$2,800,000 (TEF)	\$4,000,000	Software dev center	1,000	\$4,944,651
2011	Emerson Process Management	<ul style="list-style-type: none"> <li>▪ City of Round Rock: \$1,000,000</li> <li>▪ Williamson Co.: \$500,000</li> <li>▪ Round Rock Chamber: \$250K</li> </ul>		\$1,750,000	Back office	180	\$5,000,000
2011	Gila	COA: TEZ nominated			Back office	150 new & 303 retained	\$5,500,000
2011	Office Depot	Williamson Co.: \$75,000	\$300,000 (TEF)	\$375,000	Back office	203	\$6,900,000
2011	Pearson Education		\$443,107 (SDF)	\$443,107		18 new 235 retained	NA
2011	US Farathane	COA: \$212,695 40% 10-year property tax rebate (Chap. 380) <sup>57</sup> ; TEZ nominated		\$212,695	Auto part mfg.	228	\$26,900,000
2010	Applied Biosystems		\$391,094 (SDF)	\$391,094		45 new 294 retained	NA
2010	Bazaarvoice	COA: TEZ nominated			Headquarters	515 new & 208 retained	\$6,050,000
2010	ETS-Lindgren	City of Cedar Park: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	20	\$6,088,000
2010	Facebook	COA: \$200,000 10-year grant (Chap. 380) <sup>58</sup>	\$1,400,000 (TEF)	\$1,600,000	Sales & operations center	200	\$3,150,000
2010	Hanger Orthopedic	COA: \$500,000 10-year grant (Chap. 380)	\$1,500,000 (TEF)	\$2,000,000	Life sciences/HQ	250	\$6,744,355

<sup>56</sup> eBay has opted out of its COA incentive agreement.

<sup>57</sup> US Farathane has opted out of its COA incentive agreement.

<sup>58</sup> Facebook has opted out of its COA incentive agreement.

# INCENTIVE AWARD PROJECTS

2004-2026



Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2010	LegalZoom	COA: \$200,000 10-year grant (Chap. 380) <sup>59</sup>	\$1,000,000 (TEF)	\$1,200,000	Regional HQ	600	\$1,750,000
2010	RRE Solar	<ul style="list-style-type: none"> <li>▪ Travis Co.: 80% 20-year property tax rebate</li> <li>▪ Elgin ISD: \$? (\$10,000,000 13-year value limitation)</li> </ul>			Solar farm	20	\$250,000,000
2010	Samsung	COA: TEZ nominated	\$3,750,000 max potential sales tax refund (TEZ)	\$3,750,000	Semiconductor mfg.	500 new & 1,035 retained	\$3,599,000,000
2010	Sears	City of Round Rock: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Call center	1,583 retained	\$5,000,000
2010	St. David's Healthcare Partnership	COA: TEZ nominated			Hospital system	654 retained	\$71,775,000
2010	SunPower <sup>60</sup>	COA: \$900,000 10-year grant (Chap. 380)	\$1,000,000 (TEF) <sup>61</sup>		Clean energy	450	\$10,000,000
2009	Dresser <sup>62</sup>	City of Round Rock: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	5	\$7,500,000
2009	Golfsmith International	Travis County: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000		331 retained	\$5,581,000
2009	Grifols	City of San Marcos & Hays County: \$3,800,000	\$500,000 (TEF) <sup>63</sup>	\$4,300,000	Life sciences	90	\$76,623,300
2009	National Instruments		\$487,481 (SDF)	\$487,481		89 new 301 retained	NA
2009	Rainmaker Systems		\$305,113 (SDF)	\$305,113		167 new 301 retained	NA
2007	Heliovolt	COA: \$607,017 60% 10-year property tax rebate (Chap. 380)	\$500,000 (TEF) <sup>64</sup>	\$1,513,110	Clean energy/mfg	158	\$8,000,000

<sup>59</sup> LegalZoom has opted out of its COA incentive agreement.

<sup>60</sup> SunPower opted out of COA and TEF incentive agreements (late '11/early '12?).

<sup>61</sup> Press reports at the time of the announcement, including a Nov. 23, 2010 *Austin Business Journal* article, "SunPower opening 450-person Austin office," reported an award of \$2.5 million from the Texas Enterprise Fund, however, the Governor's log of TEF awards indicates the contract amount as \$1.0 million.

<sup>62</sup> Company was later known as Wayne Fueling Systems and is now Dover Fueling Solutions.

<sup>63</sup> Press reports indicated TEF offer to Grifols of \$500,000, but the Governor's log of TEF awards indicates the contract amount as \$250,000.

<sup>64</sup> Press reports at the time of the announcement, including a Apr. 16, 2008 *Austin Business Journal* article, "HelioVolt gets \$1M in Texas Enterprise funds," indicated HelioVolt would receive \$1,000,000 from the TEF, however, the Governor's log of TEF awards indicates the contract amount as \$500,000.



# INCENTIVE AWARD PROJECTS 2004-2025

Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2007	Manufacturing consortium <sup>65</sup>		\$386,218 (SDF)	\$386,218	Manufacturing	137 new 206 retained	NA
2007	Otis Spunkmeyer	COA: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	60 new 123 retained	\$17,800,000
2007	Spansion	COA: TEZ nominated	\$3,750,000 max potential sales tax refund (TEZ)	\$3,750,000	Semiconductor mfg.	1,271 retained	\$280,000,000
2006	Hewlett-Packard	<ul style="list-style-type: none"> <li>▪ COA: \$3,186,191 40% 10-year property tax rebate (Chap. 380)</li> <li>▪ Travis Co.: 60% 10-year property tax rebate</li> <li>▪ Austin &amp; Round Rock ISDs: \$? (\$100,000,000 13-year value limitation)</li> </ul>	\$3,000,000 (TEF) <sup>66</sup>		Data center	280	\$300,000,000
2006	Samsung	<ul style="list-style-type: none"> <li>▪ COA: \$62,875,194 20-year property tax rebate (Chap. 380)</li> <li>▪ Manor ISD: \$115,000,000 (13-year value limitation)</li> <li>▪ Travis Co: \$44,700,000 20-year property tax rebate</li> </ul>	\$10,800,000 (TEF)	\$233,400,000	Semiconductor mfg	900	\$4,000,000,000
2005	CFAN	City of San Marcos: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	310	\$29,000,000
2005	Genlyte Thomas Group (Wide-Lite)	City of San Marcos: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing	160	\$10,000,000
2004	Home Depot	<ul style="list-style-type: none"> <li>▪ COA: \$6,742,535 100% 10-year property tax rebate (Chap. 380); TEZ nominated</li> <li>▪ Austin Energy: \$445,000 equipment</li> <li>▪ Travis Co.: \$6,200,000 50% 10-year property tax rebate</li> <li>▪ Austin ISD: \$? (\$100,000,000 11-year value limitation)</li> </ul>	\$8,500,000 (TEF) + \$3,750,000 max potential sales tax refund (TEZ)	\$25,637,535 (not incl. Austin ISD)	Data Center	500	\$404,000,000 <sup>67</sup>

<sup>65</sup> C-FAN, Chatsworth Products, Ember Industries, Genlyte Group (Wide-Lite & GARDCO), HADCO, Lifeport/Enflite, MD Totco, Mensor, TASUS Corp., Weed Instrument.

<sup>66</sup> Press reports at the time of the announcement, including a May 18, 2006 *Austin American Statesman* article, "Austin area to get 2 H-P data centers," indicated the TEF award was expected to be "up to \$5 million," however, the Governor's log of TEF awards indicates the contract amount as \$3.0 million.

<sup>67</sup> TEZ records capital investment as \$331,500,000.

# INCENTIVE AWARD PROJECTS

2004-2026



Year	Company	Local Incentive	State Incentive <sup>1</sup>	Total Incentive	Notes	Jobs	Investment
2004	Manufacturing consortium <sup>68</sup>		\$487,797 (SDF)	\$487,797	Manufacturing	162 new & 1,076 retained	NA
2004	SEMATECH/ATDF	COA: \$6,331,250 100% 10-year property tax rebate <sup>69</sup>	\$40,000,000 (TEF)	\$40,000,000	Semiconductor	4,000	\$190,000,000
2004	TASUS	City of Georgetown: TEZ nominated	\$1,250,000 max potential sales tax refund (TEZ)	\$1,250,000	Manufacturing (automotive)	101	\$15,000,000

## Sources:

- Press coverage.
- Comptroller's Online Chapter 380-381 Economic Development Agreements Database: <https://comptroller.texas.gov/economy/development/search-tools/sb1340/search.php>
- Texas Enterprise Fund Award Listing: <https://gov.texas.gov/business/page/texas-enterprise-fund>
- Chapter 313 school district value limitation agreements: <https://www.comptroller.texas.gov/economy/local/ch313/agreement-docs.php>
- City of Austin Approved Incentive Projects: <http://www.austintexas.gov/page/approved-incentive-projects>
- Travis County Economic Development Incentive Agreements: <https://www.traviscountytx.gov/planning-budget/projects-compliance/economic-development-incentive-agreements>
- Williamson County Chapter 381 Agreements: <http://www.wilco.org/Departments/County-Auditor/Contracts>
- City of Round Rock Economic Development Agreements: <https://www.roundrocktexas.gov/departments/finance/transparency-stars/economic-development/>

<sup>68</sup> Athena Manufacturing, Butler, Celestica, Dresser Wayne, ETS Lindgren, Mensor Corp., Micheal Angelo's Gourment Foods, Solectron Corp., and Weed Instruments.

<sup>69</sup> Payments issued by COA: \$226,457. COA agreement based on 100 jobs and \$100,000,000 investment. The larger numbers are from the TEF award listing.